



# City of Twin City Police Officer Position

---

## **Police Officer**

**Twin City Police Department – Twin City, Georgia**

## **Job Type**

Full-Time

## **Department**

Police Department

## **Location**

Twin City, Georgia

## **FLSA Status**

Non-Exempt

## **Opening Date**

February 23, 2026

## **Closing Date**

Open Until Filled

---

## **Pay**

- **\$20.00 per hour** – Certified officer with no prior experience
- **\$21.00 per hour** – Certified officer with a minimum of one (1) year experience

Applicants with specialized training, certifications, or prior law enforcement experience **may qualify for a higher starting salary.**

**\$1,000 Signing Bonus Available** (*conditions apply*)

---

### **Position Overview**

The City of Twin City is seeking newly certified or experienced police officers to join the **Twin City Police Department (TCPD)**. We are looking for honorable, motivated, and community-oriented individuals who are committed to protecting and serving the citizens of Twin City.

This position is a **sworn law enforcement position** responsible for enforcing federal, state, and local laws, protecting life and property, and performing general patrol duties.

Full-time officers are provided with a **take-home patrol vehicle, uniforms, equipment, less-lethal tools, and department-issued firearms**.

---

### **Training**

TCPD officers receive all **mandated annual training** required by the **Georgia Peace Officer Standards and Training Council (POST)** and may be provided opportunities for additional specialty training including:

- Speed Detection / Radar Certification
  - Interviews and Interrogations
  - Active Shooter Response
  - Building Clearing
  - Community Policing
  - Narcotics Investigations
- 

### **Essential Duties and Responsibilities**

- Patrol assigned areas to deter and detect criminal activity and traffic violations
- Work rotating afternoon and night shifts as assigned
- Conduct zone checks and proactive patrols
- Respond to calls for service including domestic disputes, assaults, burglaries, accidents, and public assistance calls
- Conduct preliminary investigations into criminal incidents and traffic accidents
- Interview victims, witnesses, and suspects
- Secure and process crime scenes as appropriate
- Collect evidence, take photographs, obtain written statements, and lift fingerprints
- Apprehend, arrest, and process offenders
- Serve criminal warrants and assist with investigations

- Provide backup to officers and other emergency personnel
  - Prepare incident reports, accident reports, and related documentation
  - Testify in court proceedings when required
  - Perform Bailiff duties for Municipal Court when assigned
- 

### **Minimum Qualifications**

- High School Diploma or GED
- Valid Georgia Driver's License
- Must possess and maintain **Georgia POST Peace Officer Certification**

or

- Equivalent combination of education, training, and experience as determined by the city
- 

### **Disqualifiers**

Applicants will be disqualified if they have:

- A felony conviction
- A family violence conviction
- Current illegal drug use

Additional disqualifiers may apply based on departmental hiring standards.

---

### **Pre-Employment Requirements**

The selected candidate must successfully complete the following prior to employment:

- Comprehensive Background Investigation
- Psychological Evaluation
- Pre-Employment Drug Screening

The background investigation may include review of:

- Employment history
  - Criminal history
  - Professional and personal references
  - Neighborhood references
  - Financial responsibility
-

## **Equipment Provided**

Full-time officers are issued:

- Take-home patrol vehicle
  - Department uniforms
  - Duty weapon
  - Less-lethal tools
  - Standard patrol equipment
- 

## **Equal Employment Opportunity**

The City of Twin City is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability status, genetics, protected veteran status, or any other characteristic protected by federal or state law.

In accordance with the **Americans with Disabilities Act (ADA)**, reasonable accommodations will be provided to qualified individuals with disabilities unless doing so would create an undue hardship or prevent performance of the essential functions of the position.

---

## **Drug-Free Workplace**

The City of Twin City is a **Drug-Free Workplace**.